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# COUNTRY GARDEN HOLDINGS COMPANY LIMITED 碧桂園控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 2007)

## CHANGE OF EXECUTIVE DIRECTOR

The Board of the Company announces that:

- (1) Mr. ZHANG Yaoyuan has tendered his resignation as an executive director of the Company; and
  - (2) Mr. SU Baiyuan has been appointed as an executive director of the Company,
- both with effect from 13 December 2013.

## RESIGNATION OF EXECUTIVE DIRECTOR

The board of directors (the “Board”) of Country Garden Holdings Company Limited (the “Company”) announces that Mr. ZHANG Yaoyuan (張耀垣) has tendered his resignation as an executive director of the Company with effect from 13 December 2013 due to his reaching of the retirement age and his resignation has been considered and accepted by the Board at the meeting of the Board held on 13 December 2013.

Mr. ZHANG has confirmed that he has no disagreement with the Board and there are no other matters in relation to his resignation that need to be brought to the attention of the holders of securities of the Company.

The Board would like to take this opportunity to express its sincere gratitude to Mr. ZHANG for his valuable contributions to the Company over the years.

## APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. SU Baiyuan (蘇柏垣) has been appointed as an executive director of the Company with effect from 13 December 2013.

**Mr. SU Baiyuan**, aged 48, graduated from Guangzhou Normal Institute (廣州師範學院) (currently known as Guangzhou University (廣州大學) majoring in geography and obtained a postgraduate degree in human geography from Sun Yat-Sen University (中山大學). Prior to joining us in 2005, Mr. SU had over 10 years of experiences in land planning and development as well as operational management. Mr. SU was a vice president of the Company and he was primarily responsible for investment development and the overall management of certain property development projects of the Group. Mr. SU resigned as a vice president of the Company in February 2013. Upon his appointment as an executive director of the Company, Mr. SU is primarily responsible for overseas development and the management of certain overseas property development projects of the Group.

Save as disclosed above, as at the date of this announcement, Mr. SU does not have (i) any relationship with any director, member of senior management, or substantial or controlling shareholder of the Company, nor (ii) any interest in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance. Mr. SU has not held any directorships in listed public companies in the last three years.

Mr. SU has entered into a service agreement with the Company for a term of office commencing from 13 December 2013 until 31 December 2014, subject to termination by not less than six months' notice in writing served by either party on the other and is subject to retirement and re-election at the annual general meetings of the Company in accordance with the articles of association of the Company. Under the service agreement, Mr. SU is entitled to receive a basic annual salary of RMB4,000,000 and is entitled to other fringe benefits. Furthermore, Mr. SU is entitled to a year end management bonus of a sum to be determined by the Board at its absolute discretion. Mr. SU's emoluments were recommended by the remuneration committee of the Company with reference to his duties and responsibilities with the Company, the Company's remuneration policy and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, there is no information of Mr. SU which needs to be disclosed pursuant to the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board wishes to express its warm welcome to Mr. SU Baiyuan on his appointment.

By order of the Board  
**Country Garden Holdings Company Limited**  
**MO Bin**  
*President and Executive Director*

Hong Kong, 13 December 2013

*As of the date of this announcement, the executive directors of the Company are Mr. YEUNG Kwok Keung (Chairman), Ms. YANG Huiyan (Vice Chairman), Mr. MO Bin (President), Mr. ZHU Rongbin (Associate President), Ms. YANG Ziying, Mr. YANG Erzhu, Mr. SU Rubo, Mr. OU Xueming, Mr. YANG Zhicheng, Mr. YANG Yongchao, Mr. XIE Shutai, Mr. SONG Jun, Mr. LIANG Guokun and Mr. SU Baiyuan. The independent non-executive directors of the Company are Mr. LAI Ming, Joseph, Mr. SHEK Lai Him, Abraham, Mr. TONG Wui Tung, Ronald, Mr. HUANG Hongyan, Ms. HUANG Xiao, Mr. LIU Hongyu and Mr. MEI Wenjue.*